

Call for Nomination

WorldSkills India Expert (WSIE) from Sector Skill Councils/ Industry / Academia

IndiaSkills Competition 2026–27

SOP Template for Nomination

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1. Background

The IndiaSkills Competition (ISC) is India's flagship national skill competition for identifying, nurturing and preparing the country's most talented youth to represent India at international skill competitions such as the WorldSkills Asia Competition (WSAC) 2027 and the WorldSkills Competition (WSC) 2028.

WorldSkills India Experts (WSIEs) provide the technical leadership, mentorship and management that make this possible by guiding competitors through Regional and National Skill Competitions and preparing India's finalists for the international stage.

As per Section 9.4 of the Guidelines for IndiaSkills 2026-28 Cycle, WSIE nominations are invited through two parallel channels: (a) nomination by the concerned Sector Skill Council (SSC), and (b) direct nomination by Industry or Academia possessing a training facility equipped with a team of trainers and infrastructure aligned to WorldSkills International standards.

2. Purpose of this Call

- Widen the pool of eligible WorldSkills India Experts.
- Enable SSCs, Industry and Academic institutions with relevant technical capability and infrastructure to directly participate in preparing India's competitors.
- Identify institutions willing to support the IndiaSkills ecosystem through in-kind or cash

sponsorship of Regional and National competitions.

3. Who Can Apply

This call is open to:

- Sector Skill Councils aligned with the Official Skills of ISC 2026-27 as per the Official Guidelines of ISC 2026-28 Cycle.
- Industry organizations (companies, manufacturers, service providers, industry associations) with relevant technical capability in one or more Skills.
- Academic and training institutions (colleges, polytechnics, universities, private training providers) with a designated training facility for one or more Skills.

The Expert Organization associated with the nominated Expert must possess, or have access to, a training facility with infrastructure aligned to WorldSkills International standards and a dedicated team of at least two (2) trainers. This requirement applies equally to nominations routed through a Sector Skill Council and to direct nominations by Industry / Academia.

4. Desirable Qualifications for the Nominated Expert

As per Section 9.4(k) of the Guidelines for IndiaSkills 2026-28 Cycle, the nominated Expert should:

- Possess a relevant educational qualification (Degree) in the respective Skill/domain.
- Have a minimum of eight (8) years of relevant industry and/or training experience.
- Have experience training competitors for IndiaSkills and/or WorldSkills competitions, ideally including full-time training of the last two (2) IndiaSkills Competition winners in the respective Skill.
- Have a sound understanding of WorldSkills Occupational Standards (WSOS), marking methodology, assessment practices and the Competition Information System (CIS).
- Be associated with an institution/industry having a designated training facility with infrastructure aligned to WorldSkills International standards.
- Have a dedicated team of a minimum of two (2) trainers to support the training programme.
- Demonstrate willingness to participate in competitions, technical meetings, training programmes and international assignments, if selected.

5. Nomination Limit

- A Sector Skill Council may nominate max five (5) Experts for each Skill aligned to it, as per the Official Guidelines of ISC 2026-28 Cycle.
- An applicant industry/ academic organization may nominate only ONE Expert per Skill.
- An industry/ academia aligned with more than one Skill may submit a nomination for each such Skill, provided a separate, complete Skill Nomination Package (Annexure III) is furnished for every Skill.
- There is no limit on the number of Skills an organization may nominate for, provided each nomination independently meets the eligibility conditions in Section 3 and the qualification expectations in Section 4.

Note: Refer to Annexure I for the full list of Skills at IndiaSkills Competition 2026-27, grouped by WSC Sector, to identify which Skill(s) your organization may nominate for.

Each Expert shall be submitted through a separate Skill Nomination Package (Annexure- III).

6. Documents to be Submitted (per Skill)

1. Organization Profile & Skills Summary (Annexure II) – completed once, regardless of the number of Skills nominated for.
2. Skill Nomination Package (Annexure III) – completed once per Skill, comprising: Expert CV, WorldSkills Competency Self-Assessment, minimum two (2) Trainer CVs, Training Facility & Infrastructure Details, Indicative Sponsorship Contribution, and Declaration.
3. Photographic evidence of the training facility (workshop/lab, equipment, overall campus).
4. Supporting documents, wherever applicable (e.g., certificates, past competition records).

7. Submission Timeline

Activity	Timeline
Last Date for Submission	15 September 2026 (23:59 IST)
Screening by Expert Selection Committee	30 September 2026
Communication of Outcome to Nominating Organization	7 October 2026

8. How to Submit

- Download this SOP and the accompanying templates from the WorldSkills India website (worldskillsindia.co.in).
- Complete Annexure II once, and Annexure III once for each Skill being nominated for (duplicate the Skill Nomination Package block within the same document for additional Skills).
- Submit the completed document, along with photographic evidence, through the Zoho Form link provided on the website.
- Submissions received after the last date and time specified in Section 7, or submitted through any channel other than that described above, will not be considered.

9. Selection Process

As per Section 7.3 of the Guidelines, all nominations (whether received from an SSC or directly from Industry/Academia) are screened and interviewed by a common Expert Selection Committee, comprising:

- Chief Executive Officer (CEO), NSDC
- Joint Director / Director, MSDE
- Technical Delegate – WorldSkills India
- At least two (2) Skill Competition Committee (SCC) members

For each Skill, the Expert Selection Committee will evaluate all nominations received from SSCs and from Industry/Academia together and select a single WorldSkills India Expert for that Skill on merit. Neither the submission of a nomination nor the extent of sponsorship offered guarantees selection.

9.1. Screening Criteria and Weightage

All complete nominations received within the stipulated timeline shall be screened by the

Expert Selection Committee based on the information and supporting documents submitted in Annexures II and III. Only applications meeting the minimum eligibility requirements shall be considered for detailed evaluation. The screening shall be carried out on the following criteria:

S. No.	Evaluation Parameter	Description	Weightage (%)
1	Relevant Education & Professional Experience	Educational qualifications, domain expertise, years of industry/training experience, leadership roles and technical achievements in the respective Skill.	20
2	IndiaSkills Competition Experience	Experience as Expert, Jury, Trainer or other technical roles in IndiaSkills, WorldSkills or comparable skill competitions.	10
3	WorldSkills Competition Experience	Understanding of WSOS, CIS, marking methodology, test project development, competition management and related WorldSkills systems.	30
3.1	<i>As Chief Expert and SCM</i>		15
3.2	<i>As Expert</i>		10
3.3	<i>As competitor (in 2019 or prior)</i>		05
4	Competitor Training & Performance Record	Experience in training competitors, medal winners produced, performance of trainees and international exposure of trained candidates.	15
4.1	<i>Training of Competitors after one Complete Cycle of IndiaSkills and WorldSkills Competition</i>		05
4.2	<i>Medal/ Medallion won at WorldSkills Competition (2019, 2022, 2024 and WSAC 2025)</i>		10
5	Training Infrastructure & Trainer Ecosystem	Availability of WorldSkills-aligned training facilities, equipment, infrastructure, safety systems and dedicated trainer team.	15
6	Proposed Sponsorship & Ecosystem Support	Indicative in-kind and/or cash contribution towards competitions, training, equipment, consumables, technical support and ecosystem development.	10
Total			100

10. SLA, NDA & NOC

The nominating organization shall submit a No-Objection Certificate (NOC) to NSDC for the deployment of its nominee as a WorldSkills India Expert, confirming that the nominee is permitted to undertake the role and shall abide by the Guidelines of the ISC 2026-28 Cycle and the associated roles and responsibilities of a WSIE.

Further, as per Section 9.4 of the Guidelines, the selected WSIE and/or their Organization shall sign a Service Level Agreement (SLA) with NSDC detailing roles and responsibilities, and a Non-Disclosure Agreement (NDA) covering competition-sensitive information. The selected WSIE shall additionally furnish a declaration of non-affiliation with any State, Competitor or competition-hosting organization.

11. Sponsorship Contribution

Apart from the Expert's engagement, the Expert Organization shall indicate the in-kind and/or cash contribution it is willing to make towards conducting the Regional Skill Competition (RSC), National Competition and training of ISC 2026-27 winners. Such contribution may include raw materials and consumables, tools and equipment, technical support, logistics support, cash grants, prizes or any other relevant support.

This is captured in Section G of the Skill Nomination Package (Annexure III). The information furnished will be considered by the Expert Selection Committee as one of the parameters in its overall assessment, and will be formalised through the SLA in the event of selection. It does not, by itself, confer eligibility or entitlement to selection.

12. Conflict of Interest

As per Section 4.10 of the Competition Rules issued under Annexure-III of the Guidelines for IndiaSkills 2026-28 Cycle, the nominated Expert and Trainers must declare any employment, coaching, family, training or financial relationship with a prospective Competitor. This declaration is built into the Expert CV and Trainer CVs at Annexure III of this SOP. Where such a relationship exists, the organization must disclose it at the time of nomination; the individual may still be nominated, subject to disclosure, but will be excluded from assessing or training the related Competitor if selected.

13. Terms & Conditions

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- Submission of a nomination does not guarantee selection as WorldSkills India Expert (WSIE).
 - More than one organization may submit a nomination for the same Skill, and the same individual may be nominated by more than one organization; selection will be made on merit by the Expert Selection Committee.
 - Furnishing false or misleading information in any part of the submission may result in disqualification at any stage.
 - The decision of the Expert Selection Committee on all matters relating to this call shall be final.
 - WorldSkills India reserves the right to seek additional information, conduct site visits, or modify the timeline of this call.

14. Queries

Any queries regarding eligibility, the nomination process or the templates enclosed may be directed to the WorldSkills India Team at worldskillsindia@nsdcindia.org quoting "WSIE Nomination - ISC 2026-27" in the subject line. Queries received after 15 September 2026 may not be answered before the last date for submission.

ANNEXURE I

List of Skills for IndiaSkills Competition 2026-27

Sector-wise reference list of all sixty-three (63) Skills at the IndiaSkills Competition 2026-27. Competitor age limits are as prescribed by WorldSkills International for each Skill and are set out in the Guidelines for IndiaSkills 2026-28 Cycle: for most Skills the Competitor must be born on or after 1 January 2006, and for thirteen (13) specified Skills on or after 1 January 2003.

S. No	Skill	WSC Sector	Category
1	Bricklaying	Construction and Building Technology	Individual
2	Cabinetmaking	Construction and Building Technology	Individual
3	Carpentry	Construction and Building Technology	Individual
4	Concrete Construction Work	Construction and Building Technology	Team Skill
5	Digital Construction	Construction and Building Technology	Individual
6	Electrical Installations	Construction and Building Technology	Individual
7	Joinery	Construction and Building Technology	Individual
8	Landscape Gardening	Construction and Building Technology	Team Skill
9	Painting and Decorating	Construction and Building Technology	Individual
10	Plastering and Drywall Systems	Construction and Building Technology	Individual
11	Plumbing and Heating	Construction and Building Technology	Individual
12	Refrigeration and Air Conditioning	Construction and Building Technology	Individual
13	Wall and Floor Tiling	Construction and Building Technology	Individual
14	3D Digital Game Art	Creative Arts and Fashion	Individual
15	Fashion Technology	Creative Arts and Fashion	Individual
16	Floristry	Creative Arts and Fashion	Individual
17	Graphic Design Technology	Creative Arts and Fashion	Individual
18	Jewellery	Creative Arts and Fashion	Individual
19	Visual Merchandising	Creative Arts and Fashion	Individual
20	Digital Interactive Media	Creative Arts and Fashion	Individual
21	Cloud Computing	Information and Communication Technology	Individual
22	Cyber Security	Information and Communication Technology	Team Skill
23	ICT Network Infrastructure	Information and Communication Technology	Individual
24	IT Network Systems Administration	Information and Communication Technology	Individual
25	Software Applications Development	Information and Communication Technology	Individual
26	Mobile Applications Development	Information and Communication Technology	Individual
27	Web Technologies	Information and Communication Technology	Individual
28	Intelligent Security Technology	Information and Communication Technology	Individual
29	Software Testing	Information and Communication Technology	Individual
30	Additive Manufacturing	Manufacturing and Engineering Technology	Individual
31	Autonomous Mobile Robotics	Manufacturing and Engineering Technology	Team Skill
32	Chemical Laboratory Technology	Manufacturing and Engineering Technology	Individual
33	CNC Milling	Manufacturing and Engineering Technology	Individual
34	CNC Turning	Manufacturing and Engineering Technology	Individual
35	Electronics	Manufacturing and Engineering Technology	Individual
36	Industrial Control	Manufacturing and Engineering Technology	Individual
37	Industrial Design Technology	Manufacturing and Engineering Technology	Individual
38	Industrial Mechanics	Manufacturing and Engineering Technology	Individual
39	Industry 4.0	Manufacturing and Engineering Technology	Team Skill
40	Mechanical Engineering CAD	Manufacturing and Engineering Technology	Individual
41	Mechatronics	Manufacturing and Engineering Technology	Team Skill

42	Optoelectronic Technology	Manufacturing and Engineering Technology	Individual
43	Renewable Energy	Manufacturing and Engineering Technology	Individual
44	Robot Systems Integration	Manufacturing and Engineering Technology	Team Skill
45	Water Technology	Manufacturing and Engineering Technology	Individual
46	Welding	Manufacturing and Engineering Technology	Individual
47	Unmanned Aerial Systems	Manufacturing and Engineering Technology	Individual
48	Bakery	Social and Personal Services	Individual
49	Beauty Therapy	Social and Personal Services	Individual
50	Cooking	Social and Personal Services	Individual
51	Hairdressing	Social and Personal Services	Individual
52	Health and Social Care	Social and Personal Services	Individual
53	Hotel Reception	Social and Personal Services	Individual
54	Patisserie and Confectionery	Social and Personal Services	Individual
55	Restaurant Service	Social and Personal Services	Individual
56	Dental Prosthetics	Social and Personal Services	Individual
57	Retail Sales	Social and Personal Services	Individual
58	Aircraft Maintenance	Transportation and Logistics	Individual
59	Autobody Repair	Transportation and Logistics	Individual
60	Automobile Technology	Transportation and Logistics	Individual
61	Car Painting	Transportation and Logistics	Individual
62	Heavy Vehicle Technology	Transportation and Logistics	Individual
63	Logistics and Freight Forwarding	Transportation and Logistics	Individual

ANNEXURE II

Organization Profile & Skills Summary

To be completed once by the nominating organization (SSC/ Industry/ Academia), regardless of the number of Skills being nominated for.

Organization Details

SSC/ Organization Name	
Type (SSC/ Industry / Academia)	
Sector / Industry	
Registration / CIN / Society Registration No.	
Year Established	
Registered Address	
Website	
Authorised Signatory Name	
Designation	
Mobile No.	
Email ID	

Summary of Skills for which Nomination is being Made

List every Skill for which your organization is submitting a nomination. A complete Skill Nomination Package (Annexure III) must be enclosed for each row listed below.

S.No	Skill Name	WSC Sector	Nominated Expert Name

Declaration

We certify that the proposed Expert and Expert's Organization meet the requirements set out in Sections 3 and 4 of this SOP, and that a complete Skill Nomination Package (Annexure III) is enclosed for each Skill listed above.

Name of Authorised Signatory	
Designation	
Signature	
Date	
Organization Seal	

ANNEXURE III

Skill Nomination Package

Complete one package (this entire section) for each Skill listed in Annexure II. For SSCs nominating multiple experts for the same Skill, each expert shall be listed separately in Annexure-II and supported by an independent Skill Nomination Package (Annexure III).

Note: If nominating for more than one Skill, duplicate this entire block (Sections A-H) within the same document before submission. Do not submit separate documents for each Skill.

A. Skill Details

Skill Name (refer Annexure I)	
WSC Sector (refer Annexure I)	
Category (Individual/Team Skill)	
Nomination by (SSC/ Industry/ Academia)	
SSC/ Organization Name (as per Annexure II)	

B. Expert Curriculum Vitae (CV)

(To be filled and signed by the nominated Expert; attach a recent passport-size photograph)

B1. Personal Information

Full Name	
Photograph	
Current Designation	
Current Organization	
Address	
Mobile No.	
Email ID	

B2. Educational Qualifications

Degree / Qualification	Institution	Year of Passing	Specialisation

B3. Professional Experience

Organization	Designation	Duration (From – To)	Key Responsibilities

B4. Technical Expertise

Primary Skill	
Specialised Areas	
Major Industry Projects	
Software / Tools Proficiency	

B5. IndiaSkills / WorldSkills Experience

Competition	Year(s)	Role (Expert / Jury / Trainer / Other)	Skill

B6. Competitor Training Experience

Competitors Trained (Names / Batches)	
Results Achieved	
Medal Winners Produced	
International Exposure, if any	

B7. Awards, Certifications & Memberships

Details	
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B8. Conflict of Interest Declaration

Do you have any employment, coaching, family, training or financial relationship with any prospective Competitor for ISC 2026-27? If yes, provide details.

Relationship, if any (Y/N – details)	
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B9. Declaration

I certify that the information furnished above is true and correct to the best of my knowledge and I agree to participate in the selection process.

Name	
Signature	
Date	
Place	

C. WorldSkills Competency Self-Assessment

To be completed by the nominated Expert. Tick "Yes" only where the Expert has direct working experience of the item; supporting evidence may be sought at the interview stage.

Item	Yes	No
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WorldSkills Occupational Standards (WSOS)	☐	☐
Competition Information System (CIS)	☐	☐
Marking Scheme Development	☐	☐
Test Project Development	☐	☐
Infrastructure Planning	☐	☐
Competition Management	☐	☐

D. Trainer 1 – Curriculum Vitae

Full Name			
Mobile No.			
Email ID			
Degree / Qualification		Institution	Year of Passing
Industry Experience (Years)	Training Experience (Years)	Competition Exposure (Y/N, details)	Engagement Type (Full-time/Part-time)
Technical Specialisation within the Skill			
Relationship, if any, with a prospective Competitor for ISC 2026-27			

Declaration: I certify the above information is true and correct to the best of my knowledge.

Signature	
Date	

E. Trainer 2 – Curriculum Vitae

Full Name			
Mobile No.			
Email ID			
Degree / Qualification		Institution	Year of Passing
Industry Experience (Years)	Training Experience (Years)	Competition Exposure (Y/N, details)	Engagement Type (Full-time/Part-time)
Technical Specialisation within the Skill			
Relationship, if any, with a prospective Competitor for ISC 2026-27			

Declaration: I certify the above information is true and correct to the best of my knowledge.

Signature	
Date	

Note: A minimum of two (2) Trainer CVs is required. If your training team includes additional trainers, attach further CVs using the same format.

F. Training Facility & Infrastructure Details

F1. Organization & Facility Details

Facility Name	
Address	
City / State	
Website	

F2. Workshop & Capacity

Total Area (sq. ft.)	
Layout Description	
Number of Workstations	

F3. Infrastructure Availability

Infrastructure	Available (Y/N)	Quantity	Remarks

F4. Technical Infrastructure, Consumables & Safety

Provide details of: Major Machinery; Equipment; Tools; Measuring Instruments; Software Licences; Digital Infrastructure; Consumables; Safety Equipment / PPE; Fire Safety & First Aid.

Details

F5. Past Experience

Conducted IndiaSkills / WorldSkills Training, Hosted Competitions, Industry Training, Apprenticeship Programmes, or Other Major Technical Events (details)	
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F6. Photographs (Mandatory Attachments)

- Workshop / Laboratory
- Equipment
- Overall Campus

G. Sponsorship Support for Regional Competition, National Competition and Training & Development of ISC 2026-27 Winners

Please indicate the in-kind and/or cash contribution that the expert organization is willing to make towards conducting the Regional Skill Competition (RSC) and the National Competition, and towards the training and development of ISC 2026-27 winners for this Skill.

Expert Organization Name	
Same as Nominating Organization (Y/N)	

S.No	Category of Contribution	Indicative Contribution – Regional Skill Competition	Indicative Contribution – National Competition	Training and Development of ISC 2026-27 winners
1	Raw Material & Consumables			

2	Tools, Equipment & Machinery			
3	Subject Matter Expert / Technical Support (Jury, Workshop Manager, etc.)			
4	Logistics & Setup Support			
5	Cash Grant / Contribution (INR)			
6	Competitor Prizes, Goodies, Certificates			
7	Other (please specify)			
Total Indicative Value (INR estimate, incl. in-kind at fair value)				

H. Declaration & Undertaking

We hereby certify that the information furnished in this Skill Nomination Package (Sections A–G) is true and correct to the best of our knowledge. We further certify that the Expert's Organization possesses, or has assured access to, the declared training facility, trainer team and proposed sponsorship support resources.

We understand that submission of this nomination does not guarantee selection as WorldSkills India Expert (WSIE). We agree to participate in the selection process conducted by the Expert Selection Committee and, if selected, to sign the requisite Service Level Agreement (SLA) and Non-Disclosure Agreement (NDA) with NSDC, and to formalise the indicative sponsorship contribution stated above.

Name of Authorised Signatory	
Designation	
Signature	
Date	
Organization Seal	